

2017 GOALS AND OBJECTIVES

- Increase Fire Chief attendance and participation
- Build on Elected Officials/Commissioner & Chief's Association relationships
- Explore and create a "Fire Chief" Peer Support Process
 - o Engage retirees to help explore this process
- Formalize/expand joint purchasing opportunities
- Create Leadership Training Opportunities
 - o Continue developing the annual Leadership Summit
- Increase diversity in the applicant pool.
 - o Strategy:
 - o Develop community outreach strategies.
 - o Conduct open house and practical skills opportunities
 - o Create an ongoing inviting environment for people to drop into the fire stations
- Evaluate hiring process from testing to oral interview to selection.
 - o Strategy:
 - o Identify barriers and challenges that need addressing
 - o Identify promotional and retention strategies
- Implement a Countywide Automatic Aid Agreement
- Research and identify alternative revenue resources.
- Improve and grow the SharePoint site